

*This meeting is a meeting of the Bellbrook-Sugarcreek Board of Education
in public for the purpose of conducting the School District's business
and is not to be considered a public community meeting.
There is a time for public participation during the meeting
as indicated on the agenda item.*

A G E N D A

**Thursday, May 11, 2023
7:00 p.m.**

**Bellbrook-Sugarcreek Board of Education
Bellbrook Middle School, Large Group Rm
3600 Feedwire Rd
Bellbrook**

1. CALL TO ORDER AND ROLL CALL

2. PLEDGE

3. TREASURER'S REPORT

- A.** Request approval of the **minutes** from the meetings of April 13 and April 27, 2023.
- B.** Request approval of the **treasurer's report** for the month of April 2023.
- C.** Request approval of the **Five-Year Forecast** update as required by the Ohio Department of Education and included with the agenda.

4. CORRESPONDENCE

5. "Good News" RECOGNITION

Class of 2023 – Co-Valedictorians Daphne Le & Julia Wahl and
Salutatorian Joshua Sahlbom

District Retirees – Susan Campbell, Intervention Specialist (23 years); Lisa Dorn, Intervention Specialist (16 years); Jeff Eckley, Principal (26 years); Sarah Henderson, Kindergarten (34 years); Johnnie Roberts, Custodian (30 years); Susan Seela, 4th Grade/Gifted (25 years); Deborah Sharrett, Reading (33 years); Alisa Tackett, Life/Career (GCCC, 29 years); Eva Woeste, Special Needs Assistant (22 years)

Service Recognition – Belynda Frieden, Bus Driver (50 years)

OHSPRA Communications Awards – Henry Conte, School & Community Relations
Coordinator:

- Mark of Distinction in Writing
- Mark of Excellence (2 awards)
- Video Award

6. REPORTS TO THE BOARD

Lori Smith, Transportation Coordinator – Bus Safety Cameras

Audra Dorn – Policy Update #5517.01

7. OPEN COMMUNICATION PERIOD: Time Limit – 30 minutes / 5 minutes per person

Superintendent’s Report

8. NEW BUSINESS

A. Certificated/Licensed Employment/Resignation/Leave-of-Absence/Supplemental Duty:

1.) Recommend **non-renewal of supplemental duty contracts** at the conclusion of the 2022-2023 school year for the following district non-teaching employees (on recommendation of legal counsel and not a reflection on performance):

- | | |
|-------------------|-------------------|
| Trevor Adkins | Zachary Chew |
| Ann Alyanak | Daniel Chitty |
| Richard Anderson | Alexis Clark |
| Sheldon Apo | Nicholas Combs |
| Gary Barhorst | Christopher Crane |
| Blake Barnes | Michael Crane |
| Michael Baumer | Colin Culbertson |
| Julie Bean | Keara Dever |
| Chad Beck | Lauren Dever |
| Alexis Breese | Brigette Eric |
| Kayla Bruggeman | Alex Fryman |
| Nathan Burchfield | John Goodpaster |
| Kyle Castle | Paul Guess |
| Andrew Caswell | Cameron Halls |

- | | |
|-------------------|--------------------|
| Daniel Havener | Gerald Reeder |
| Rob Hessinger | Marlee Richardson |
| Karen Hulett | Jessica Riggs |
| Maddie Jewell | Mark Rogal |
| Rob Johnson | Joshua Rogers |
| David Klum | Ben Schram |
| Anne Kolk | Jeff Scohy |
| Emily Kosins | Andrew Shahan |
| Michael Kosins | Barth Shenk |
| Robert Kosins | Braden Short |
| Reggie Kraft | Tyler Stewart |
| Donald Kunz | Nicole Stewart |
| Miligros Layrisse | Bradley Stork |
| Zackary Martin | Nancy Sumner |
| Kimberley McCrae | Donnie Tate |
| Jarod Meyer | Nicodemus Taylor |
| Nathan Meyer | Jonele Terrell |
| Vincent Molseed | Jon Venters |
| John Morgan | Amanda VonHandorf |
| Matthew Osborn | Jeremy W Ward |
| Kayla Parker | Christian Williams |
| Brittany Powers | William Wilson |
| Todd Raker | Brian Woll |
| Michael Reagan | Sarah Woll |

2.) Recommend acceptance of **resignation** from Intervention Specialist Pius (Xavier) Halder effective end-of-day August 6, 2023.

3.) Recommend **non-renewal** of the following licensed staff one-year employment contracts at the conclusion of the 2022-2023 school year:

- | | |
|-----------------|-------------------|
| Alayna Dill | School Counselor |
| Rebecca Sargent | Psychology Intern |

4.) Recommend approval of **unpaid leave-of-absence** for Kindergarten teacher Gina DiCicco for the 1st semester of the 2023-2024 school year (8/14/23 – 12/20/23).

5.) Recommend approval of **unpaid leave-of-absence** for middle school teacher Jennifer Nickol for the period of September 26-November 6, 2023 (dates approximate).

- 6.) Recommend approval of the following licensed staff **extended-service days** for the 2023-2024 school year:

Shelly Benson	MS Counselor	5 days
Christine Gangaware	JROTC	5 days
Andrew Hartley	HS Counselor	10 days
Whitney Knipfer	SB Counselor	5 days
Brady McCoy	JROTC	5 days
Carly Miller	MS Counselor	5 days
Charlie O'Dell	HS Ath Dir	40 days
Debra Sanderman	HS Counselor	10 days
Khris Scohy	HS Counselor	10 days
Barbara Siler	Asst Band Dir	8 days
Andrew Soloman	Band Director	14 days
Jennifer Urbaniak	BC Counselor	5 days

- 7.) Recommend approval of the following licensed staff **one-year employment contracts** effective with the 2023-2024 school year (previous approval unless*, pending satisfactory results of Ohio BCII &/or federal FBI backgrd cks &/or teacher licensure):

Cameron Halls, HS/MS Music 74%, BA/150, Step 0
 Kristen Krumheuer *, HS French 60%, MA + 15, Step 9
 Brady McCoy
 Keaton Ott
 Julie Steiner *, MS Math 50%, MA+30, Step 10
 Jennifer Urbaniak

- 8.) Recommend approval of the following licensed staff **two-year employment teaching contracts** effective with the 2023-2024 school year (*pending receipt of all required licensure renewals, as applicable):

Michala Andrade	Ronda George
Ashley Beaty	Sarah Gregga
Bethany Burgess	Samantha Hoang
Lora Camp	Julia Jones
Amy Collins	Ashli Martin
Kassandra Crum	Carly Miller
Gina DiCicco	Kenneth Moyer
Lauren Duhan	Amanda Nangle
Cheyann Evans	Haley O'Cull
Delilah Fox	Shannon Parsons *
Michael Garison	Rachel Pierce

9.) Recommend approval of the following licensed staff **five-year employment teaching contracts** effective with the 2023-2024 school year (*pending receipt of all required licensure renewals, as applicable):

- | | |
|--------------------|----------------------------|
| Rachel Barker | Molly Miller |
| Hannah Carnevale * | Michael Millhouse |
| Emily Crider | Michelle Mize |
| Dawn Dyer | Amanda Newsome |
| Julie Giles | Brandie Uhlenbrock |
| Julie Herres | Anna Valley (School Nurse) |
| Edward Lohn | Holly Warner |

10.) Recommend approval of the following **continuing employment teaching contracts** effective with the 2023-2024 school year:

- Nathaniel Doolos
- Ellen Guthrie, 50%
- Jennifer Nickol

11.) Recommend approval of the following **supplemental duty/pupil activity contracts** effective for the 2023-2024 school year (stipend 100% unless indicated):

- | | |
|------------------|--------------------------------|
| Lynzee Allen | HS Head Volleyball |
| Nicole Colarusso | HS Winter Asst Cheerleader Adv |
| Lauren Duhan | HS Asst Volleyball |
| Ann Galle | HS Asst Volleyball |
| Shelby Herlihy | HS Girls Cross Country |
| Jeff Jenkins | HS Head Football |
| | HS Asst Weight Training Adv |
| Khristian Scohy | HS Asst Volleyball |
| Jason Tincher | HS Head Girls Basketball |

12.) **Supplemental Duty/Pupil Activity – Other**

Be it resolved, the Bellbrook-Sugarcreek Board of Education has offered these supplemental duty positions, via posting, to licensed employees of the district. The board either had no qualified licensed employee applicants or no employees applied before these positions were offered to non-licensed persons. The following individuals have met qualifications for the board posting of supplemental duty positions as noted below.

- 13.) Recommend approval of the following **supplemental duty/pupil activity contracts** for the 2023-2024 school year (stipend 100% unless indicated, previous approval unless *):

Blake Barnes	HS Weight Training Adv
Michael Baumer	HS Boys Cross Country
Andrew Caswell	HS Asst Golf
Keara Dever	Girls Asst Tennis
Lauren Dever	Girls Tennis
Paul Guess	HS Asst Girls Basketball
Karen Hulett	HS Asst Swimming/Diving
Maddie Jewell	HS Girls Asst Soccer
Rob Johnson	HS Head Swimming/Diving
Annie Kolk	Girls Asst Tennis
Michael Kosins	HS Asst Wrestling
Robert Kosins	Head Wrestling
Milagros Layrisse	Boys Tennis
Zackary Martin	HS Asst Swimming/Diving
Kimberley McCrae	Boys Asst Tennis
Jarod Meyer	HS Asst Golf
Nathan Meyer	HS Asst Swimming/Diving
John-Mark Mocas	Head Boys Soccer
Kayla Parker	HS Asst Girls Cross Country
Tony Peh	HS Girls Asst Soccer
Jessica Riggs	HS Winter Cheerleader Adv
Benjamin Schram	HS Asst Wrestling
Jeff Scohy	HS Golf
Brad Stork	Girls Varsity Soccer
Donald Tate	HS Head Boys Basketball
Nicodemus Taylor	HS Asst Boys Cross Country
Jon Venters	HS Head Baseball

- 14.) Recommend approval of the following **supplemental duty/pupil activity volunteers** effective for the 2023-2024 school year (previous approval unless *):

Trevor Adkins	HS Asst Baseball
Richard Anderson	HS Asst Baseball
Sheldon Apo	Districtwide Music Dept
Hunter Ashcraft	Districtwide Music Dept
Gary Barhorst	HS Asst Football

Chad Beck	HS Asst Boys Basketball
James Benetis	HS Asst Football
Tamara Cary	Districtwide Music Dept
Kassandra Charlesworth	Districtwide Music Dept
Rachel Charlesworth	Districtwide Music Dept
Daniel Chitty	HS Asst Boys Basketball
Alexis Clark	HS Asst Softball
Colin Culbertson	HS Asst Baseball
Christian Daniels	Districtwide Music Dept
George Dreisbach	HS Asst Baseball
Brigitte Eric	HS Asst Softball
Elizabeth Ferris	Districtwide Music Dept
Brent Flynn	Districtwide Music Dept
Tyler Garcia	Districtwide Music Dept
Zachary Greenwalt	Districtwide Music Dept
Zachary Guess	HS Asst Football
Cameron Halls	Districtwide Music Dept
Micki Hayes	Districtwide Music Dept
Heather Hebrank	HS Head Softball
Daniel Havener	HS Asst Boys Basketball
Melvin Jackson	Districtwide Music Dept
David Kerns	Districtwide Music Dept
Scott Killen	HS Asst Football
Emily Kosins	HS Asst Competition Cheer
	HS Fall Asst Cheer Adv
Michael Lawson	HS Asst Football
Amy Matias	Districtwide Music Dept
Elizabeth McMahan	Districtwide Music Dept
Kenneth Moyer	HS Asst Football
Todd Paul	HS Asst Football
Koyri Phillips	HS Asst Softball
Clay Pittman	HS Asst Golf
Brittany Powers	HS Asst Competition Cheer
	HS Fall Asst Cheer Adv
Ashley Puchalski	HS Fall Asst Cheer Adv
Todd Raker	HS Asst Baseball
Gerald Reeder	HS Asst Baseball
Mark Rogal	HS Asst Football
Deborah Schwieterman	HS Competition Cheer
Braden Short	HS Asst Boys Basketball
Tyler Stewart	HS Asst Football
Michael Terranova	Districtwide Music Dept

Jonele Terrell	HS Asst Competition Cheer
	HS Fall Cheerleader Adv
David Ware	Districtwide Music Dept
Aubrie Lynn Weldon	Districtwide Music Dept
Brendan Whitworth	Districtwide Music Dept
Hannah Woeste	Districtwide Music Dept
Brian Woll	HS Asst Football
Isiah Wright	Districtwide Music Dept

B. Support Staff Employment/Resignation/Leave-of-Absence

1.) Recommend approval of the following **support staff one-year employment contracts** effective with the 2023-2024 school year (* pending receipt of all required permits, as applicable):

Lauren Fankell, Spec Needs Asst
 Cheryl Frost, Secretary, Classification #3, Step 4, 7.5 hrs/day, 193 days
 Benton Gaylor, Spec Needs Asst *
 Sarah Kimerling, Spec Needs Asst
 Kimberly Shade, Spec Needs Asst
 Mark Shatto, Custodian

2.) Recommend approval of the following **support staff two-year employment contracts** effective with the 2023-2024 school year (* pending receipt of all required permits, as applicable):

Bianca Baker, Bus Driver	Scott Hudson, Custodian
Kathleen Barlow, Tech Spec *	Aliaksandr Huretski, Custodian
Corey Blankenship, Custodian	Michael Keegan, Bus Driver
Jennifer Caito, Spec Needs Asst *	Jaime Krumal, Spec Needs Asst *
Savannah Campbell, Spec Nds Asst *	Cathy Mantia, Spec Needs Asst
Robin Cordonnier, Secretary	Jennifer McCarty, Spec Needs Asst
Colleen Deszcz, Spec Needs Asst	Steven Nuthall, Custodian
Richard Erbaugh, Custodian	Anna Powers, Bus Driver
George Fischer, Spec Needs Asst	Dylan Sampson, Custodian
Teresa Fryman, Spec Needs Asst	Kara Spaeth, Spec Needs Asst *
Carla Greene, Spec Needs Asst	Julie Tickler, Transportation Asst
Dena Harper, Bus Driver	Lori Wilson, Spec Needs Asst *

C. Administrative/Central Office Employment/Resignation/Leave-of-Absence

- 1.) Recommend approval of the following **administrative employment contracts** effective with the 2023-2024 school year:

Betsy Chadd-Gann – Director of Curriculum & Gifted Services	4 year
Matthew DeLong – Coordinator of Technology	3 year
Donald Phelps – Intermediate Principal	3 year
Katie Weber – School Psychologist	4 year

- 2.) Recommend approval of the following **central office two-year employment contract** effective with the 2023-2024 school year:

Danielle Woeste – Secretary to Transportation, Class II, Step 2

- 3.) Recommend approval of the following **central office continuing employment contract** effective with the 2023-2024 school year:

Sheila Woody – Asst to the Superintendent, Class I, Step 16

D. Substitute Teacher / Substitute Support Staff Employment

- 1.) Recommend approval the following **substitute teachers** for the remainder of the 2022-2023 school year (previous approval unless *):

Blake Barnes (GCCC)	Laura Harr *
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- 2.) Recommend approval of Timothy Cox as **substitute custodian** for the remainder of the 2022-2023 school year (previous employment as sub teacher).

- 3.) Recommend approval of **substitute teachers/school nurses/support staff** for the first semester of the 2023-2024 school year (pending receipt of all required permits/bkgrd ck renewals, as applicable, previous approval unless *, “Addendum A”).

E. Out-of-State Travel

Recommend approval of **out-of-state travel** for the following:

- 1.) Betsy Gann, Donnie Phelps & Dina Lefeld to NWEA MAP Fusion Conference in Atlanta, GA, June 27-29, 2023 [as presenters, there is no cost for conference registrations (value @ \$750/ea, hotel/flights covered by Title IV-A Federal Grant = no cost to general fund)]
- 2.) BHS Marching Band to Bands of America Grand National Championships in Indianapolis, IN, November 10-11, 2023

F. Revision to Board Policy

Recommend approval of **changes/revisions** to Board Policy:

#5517.01 – Harassment, Intimidation, Bullying, or Dating Violence

G. Items of Information / Discussion

- BHS Class of 2023 Graduation on Saturday, May 20 @ 1:00 p.m., stadium (raindate – Sunday, May 21)
- Greene County Career Center Senior Recognition Ceremony on Tuesday, May 23 @ 7:00 p.m., EJ Nutter Center WSU

Executive Session: For the purpose of reviewing details relative to the security arrangements and emergency response protocols for a public body, per R.C. 121.22 (G)(6).

H. Resolution

Recommend approval of **Resolution** to appoint certain individuals as members of the District's Active Shooter Response Team and authorizing those individuals to have access to and possess a deadly weapon or ordnance in a school safety zone ("Addendum B").

Adjournment

MEETING

June 8, 2023

7:00 p.m.

Bellbrook Middle School

3600 Feedwire Rd

Bellbrook

MEETING

Friday, June 30, 2023

8:00 a.m.

Bellbrook Middle School

3600 Feedwire Rd

Bellbrook